



MISSOURI STATE BOARD OF NURSING

Fiscal Year 2020 Annual Report
July 1, 2019 - June 30, 2020



Welcome to Missouri State Board of Nursing

Mission Protect the public's health and safety through regulation of nursing education, licensure and practice.

This Fiscal Year 2020 Annual Report is respectfully submitted to:

The Honorable Governor,
Michael L. Parson

Chlora Lindley-Myers, Director
Department of Commerce and Insurance

Sarah Ledgerwood, Interim Director
Division of Professional Registration

and
Members of the Nursing Profession and the Public

Unless otherwise specified, all information in this annual report is for FY2020, which is July 1, 2019 through June 30, 2020.



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Missouri State Board of Nursing

Board Members



Anne Heyen

DNP, RN, CNE
President



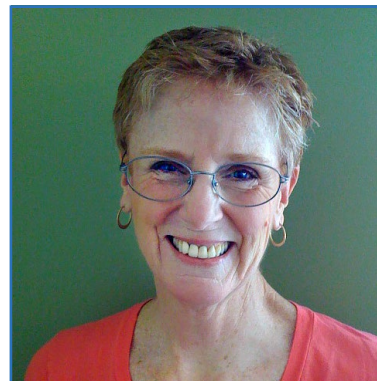
Mariea Snell

APRN, DNP, MSN, RN,
FNP-BC
Vice President



Bonny Kehm

PhD, RN
Secretary



**Adrienne Anderson
Fly**

JD
Public Member



Sheila Ray

APRN, DNP, CRNA
Member



Robert Walsh

APRN, MBA, MS, PhD,
CRNA
Member



Julie Miller

APRN, DNP, MBA, FNP-BC,
NEA-BC, CNOR (E)
Member

BOARD OF NURSING EXECUTIVE TEAM

Lori Scheidt, MBA-HCM, Executive Director

Elizabeth Willard, BA, Director of Operations

Quinn Lewis, BS, Director of Enforcement

Janet Wolken, MBA, RN, Director of Compliance

Debra Funk, BSN, RN, Director of Practice

Kevin Hall, JD, General Counsel - *effective 3/13/2020*

Angela Marmion, JD, General Counsel - *through 3/24/2020*

Angie Morice, Director of Licensure

Ingeborg “Bibi” Schultz, MSN, RN, Director of Education

BOARD OF NURSING TEAM MEMBERS

ADMINISTRATION

Gretchen Ihms, Processing Tech II

INVESTIGATIONS

Kirstan Chambers, Investigator I

Tamra Jenkins, Investigator II

Marvin McCrary, Investigator II

Eric Weddle, Investigator II

Dean France, Investigator II

EDUCATION

Ryan House, MSN, RN, Education Compliance Officer - *through 8/29/2019*

Mallory Ainsworth, Education Office Assistant - *through 7/25/2019*

Sarah Barickman, Education Specialist - *effective 7/19/2019*

PRACTICE

Ashley Williams, Practice Specialist and Paralegal

COMPLIANCE

Amber Cundiff, Paralegal

LEGAL

Kristi Gilpin, Paralegal and Data Integrity Specialist

Kevin Hall, Associate General Counsel - *through 3/12/2020*

Marcella Forck, Associate General Counsel - *through 10/04/2019*

Carol Burgess, Paralegal Manager - *effective 1/01/2020*

LICENSURE

Michelle Cartee, Processing Tech III

Rita Juergens, Processing Tech III

Kassidy Kliegel, Processing Technician III

PROCESSING TECHNICIANS

Ashley Schulte

Amy Turner —*through 1/17/2020*

Sarah Barickman —*through 7/18/2019*

Levi Regan

Caleasa Morman - *effective 2/13/2020*

Gayla Bauer - *effective 3/19/2020*

Dannala Hoskins - *effective 9/16/2019 through 1/06/2020*

HIGHLIGHTS OF THE FISCAL YEAR

The mission of the Missouri State Board of Nursing is to protect the public's health and safety through regulation of nursing education, licensure, and practice. The Board works diligently to improve services and strengthen programs for public protection. Highlights of the Board's work are listed below:

EDUCATION

- To date, 150 individuals – 86 from this fiscal year – from the **Air Force Nursing Services Practical Nurse (PN) Training Program – Basic Medical Technician Corpsman Program (BMTCP) 4N051/4N071 (4N training program) have been licensed as LPNs.**
- In 2018, the Missouri State Board of Nursing entered into an agreement with the University of Missouri – Sinclair School of Nursing to provide quality preceptor nursing regulatory field experiences for nursing students. Professional board team members serve as preceptors. Students have the opportunity to observe legislative meetings, participate in nursing program site visits as well as to engage in workforce development and research projects. To date, five (5) students have completed their preceptor rotations. Evaluations and student feedback related to their experiences has been positive.
- Provided grant funding to professional nursing programs under the **Board's Nursing Education Incentive Program.** The State of Missouri established, through legislative action and appropriation of funds, the "Nursing Education Incentive Program" in order to increase the physical and educational capacity of nursing education programs in Missouri. This fiscal year, the Board of Nursing awarded \$389,351 to eligible nursing schools. Since inception of incentive funding in 2011, Missouri nursing programs have received a total **\$6,500,806.**
- In response to the COVID-19 pandemic, the majority of site visits to nursing education programs have been converted to virtual format. Since March 2020, Board staff has prepared for and conducted seventeen (17) program visits per virtual format. While the virtual visit process is in some ways very different, this innovative process is essential in keeping program approval processes current. Detailed review of MSBN program records, preparation of self-studies/program updates by the nursing schools, inclusion of findings from prior site visits as well as well-organized virtual interview processes are major keys to making this process work. Formal evaluation of the virtual program visits will follow and will tell us more about how nurse educators across the state perceive this process. Preliminary feedback from nurse educators is positive so far.

COMPLIANCE

- Two different types of **alternative to discipline programs** to remove impaired nurses from practice in a more timely fashion and increase public protection were implemented. This fiscal year, twenty-one licensees entered the Intervention Program and ten licensees entered the Alternative Program. Sixteen individuals violated the terms of the Intervention Program and nine individuals violated the terms of the Alternative Program. Twelve licensees completed the Intervention Program.
- Held board committee meetings followed by full board mail ballots to ensure timely resolution of complaints. **Twelve Consumer Protection Conference Calls were held in the fiscal year.**

INVESTIGATIONS

- The average number of days to complete an investigation was 53 days.

LEGAL

- Lack of competitive pay impacts the board's ability to carry out its mission, decrease contract attorney fees, and the time it takes to close cases:

Legal Section Statistics	
Board Decisions	1,576
Number of Hearings	122
RNs Licensed	114,435
LPNs Licensed	22,043
Contract Attorney Fees	\$87,179.91
Calendar Days to Complete a Case: From Receipt of Complaint to Final Resolution	102

LICENSURE

- The average number of days to issue a temporary permit to Registered Nurses was **5.72 calendar days** and for Licensed Practical Nurses was **8.06 calendar days**. This is calendar days; not business days.
- Answered **50,205 telephone calls**.
- Revised all instruction letters and applications for licensure to ensure that the process was streamlined and easily understood by applicants.
- Continued to use Nursys® for license verification purposes. This improves customer service because nurses can request verifications online 24 hours a day and verifications are immediately available. Utilization of Nursys® also strengthens our fraud prevention efforts. A total of **5,530** of Missouri nurses requested that their Missouri license be verified to another state and **2,829** nurses licensed in other states requested verification into Missouri.
- Continued to urge nurses and employers to enroll in Nursys e-Notify® for many reasons. Enrollment in this system alerts the institution and/or nurse before a license expires and when it expires. Alerts are sent to the enrollee any time any discipline is attached to the enrolled license. For a nurse enrollee, this system can help prevent any fraudulent licenses or certificates being issued in the nurse's name. Missouri is a member of the nurse licensure compact. A multi-state license is tied to the nurse's primary state of residence. A change to a nurse's primary state of residence could change the multi-state license status. This system will notify the enrollee if that status changes. When a nurse submits a license renewal online, the license is not automatically renewed. This system notifies the enrollee when the license is renewed. This system pushes notification of changes to the enrollee rather than having to continually re-query the system. A total of **1,313 institutions accounting for 115,635 nurses** were enrolled in the institution e-Notify®. A total of **129,423 (93.1%) of Missouri-licensed nurses** were self-enrolled in nurse e-Notify®.

WORKFORCE

- A total of **129,423 (93.1%) of Missouri-licensed nurses** were enrolled in Nursys e-Notify®.
- Produced Missouri's second Nursing Workforce Report through a contract with the Center for Health Policy at the University of Missouri – Columbia by collecting and analyzing healthcare workforce data regarding nurses licensed by the Board of Nursing.

OPERATIONS

- **95.81% of nurses** indicated being satisfied with the renewal process.

LEADERSHIP

Bibi Schultz, Director of Education

- Received the Exceptional Contribution Award given by the National Council of State Boards of Nursing
- Clinical preceptorships for five (5) University of Missouri – Columbia nursing students
- Minimum Standards Revision Task Force – Board staff support/meeting facilitator
- Military Advisory Panel – Board staff support/meeting facilitator

Lori Scheidt, Executive Director

- Elected to the National Council of State Boards of Nursing's (NCSBN) Board of Directors as the Area II Director for a two year term that began August 2019
- Appointed Chair of the Nurse Licensure Compact Compliance Committee
- Appointed to the Nurse Licensure Compact Technology Committee
- Published an article in the Journal of Nursing Regulation, "Regulating Disruptive Technologies: Oxymoron or Essential Evolution?" that she co-authored with David Benton, PhD, RN, FRCN, FAAN and Adrian Guerrero, CPM

Debra Funk, Director of Practice

- Received the Friends of School Nursing Award given by the Missouri Association of School Nurses

PRACTICE

- The practice team performed fourteen presentations about the Missouri Nurse Practice Act and the Board of Nursing. Of those, eight presentations were to schools of nursing, three were to school nurse groups, and three were APRN related groups. Six presentations were canceled as a result of the COVID pandemic.
- Since the COVID pandemic, the Director of Practice has been assisting with virtual school of nursing surveys.
- Continued to provide timely responses to hundreds of email and phone inquiries.
- Continued to build and reinforce relationships with other health care related state agencies and associations/organizations.



COVID-19

EXECUTIVE ORDER 20-04

On March 18, 2020, Governor Parson signed Executive Order 20-14, which authorized executive agencies to waive or suspend certain regulations or statutes, with approval from the Governor's Office, which interfered with the state's response to the spread of COVID-19. This allowed agencies to request a waiver or suspension of regulations in an expedited process to help provide immediate health and safety relief. On June 11, 2020, Governor Parson extended these waivers through December 30, 2020.

MISSOURI STATE BOARD OF NURSING GUIDANCE TO NURSING EDUCATION PROGRAMS

The Missouri State Board of Nursing received multiple inquiries regarding COVID-19 and the potential impact to nursing schools. Academic partners worked with their leaders to understand the public health impact of COVID-19, and how alternative classroom education including remote and distance learning could be provided. Management of students who were concurrently employed in the healthcare domain was also of concern. The health and well-being of patients, students and faculty remained the priority focus.

The leaders of ten national nursing organizations issued a policy brief that called for academic-practice partnerships between health care facilities and pre-licensure registered nursing (RN) and practical nursing (PN) programs across the country during the COVID-19 crisis. Among other things, the policy brief encouraged health care facilities and nursing programs to collaborate to identify ways to accomplish appropriate faculty supervision of the nursing student-employee to achieve the final learning outcomes of the nursing program. For example, the health care facility could hire the nursing program faculty to oversee the nursing student-employee, the nursing program faculty could hold joint appointment by the college/university/school and the health care facility, or the health care facility-employed preceptors could oversee the nursing student-employee with nursing program faculty oversight. The entire policy brief can be obtained at https://www.ncsbn.org/Policy_Brief_US_Nursing_Leadership_COVID19.pdf.

GRADUATE EXEMPTED PRACTICE EXTENTION

State Statute 335.081 (6)(b), RSMo allows a graduate nurse to practice after graduation pending the results of their first licensing exam or 90 days after graduation, whichever first occurs.

The licensing exam all graduate nurses take for a license is the National Council Licensure Exam (NCLEX®). The NCLEX® is administered in Pearson Vue test centers. All Pearson Vue test centers closed March 17, 2020. On March 25, 2020, NCLEX® testing resumed on a limited basis at 60 Pearson VUE Testing Centers with additional sites opening by March 28, 2020. Additional openings were dependent on many factors, including the CDC guidelines for social distancing, and screening of candidates and test center personnel prior to being allowed to test.

The Board of Nursing extended the graduate exempted practice period an additional 90 days for each nurse that was taking the exam for the first-time and whose graduate exempted practice period expired or would expire during the period of time that Pearson Vue was not administering the NCLEX® exam.

Anyone who graduated on or after December 16, 2019, had not previously taken the NCLEX® and had not been denied a license was authorized to practice as a graduate nurse pending the results of their first licensing exam or 180 days after graduation, whichever occurred first.

TEMPORARY PERMITS

Rule 20 CSR 2200-4.020(6) indicates, "A temporary permit is valid for a six (6) month period."

Fingerprint sites, nursing programs and boards of nursing were closed or operating on limited hours. The board recognized this impeded the ability to request background checks, transcripts and license verifications. In order to allow for continued employment, the board automatically extended unexpired temporary permits an additional six (6) months. This did not require any action by the nurse.

A nurse who held a temporary permit was encouraged to enroll As a Nurse in Nursys® e-Notify in order to receive permit expiration date reminders.

Employers were encouraged to create an institution account in Nursys® e-Notify and enroll their temporary permit holder(s) in order to receive permit expiration date reminders. New temporary permits were issued for a one (1) year period.

NURSE LICENSURE COMPACT

Missouri is a member of the Nurse Licensure Compact (NLC). The NLC allows for RNs and LPNs to have one multistate license, with the ability to practice in person or via telehealth, in both their home state and other NLC states.

ADVANCED PRACTICE REGISTERED NURSE (APRN) COLLABORATIVE PRACTICE REQUIREMENTS

Rule 20 CSR 2200-4.200 (2)(B)(2), requires an Advanced Practice Registered Nurse (APRN) and collaborating physician to practice within seventy-five (75) miles by road of one another.

This rule was suspended to allow a physician and APRN to collaborate, regardless of where the providers are located. It was paramount that our health professionals be able to treat our citizens during this critical time of need. Physicians and nurses serving on the front lines of the outbreak were at risk of infection and some may have been unable to treat patients due to quarantine. This allowed our highly skilled and educated health professionals to provide care to our communities when they needed it most.

20 CSR 2200-4.200 (2)(C) was waived for the requirement that the APRN practice with the collaborating physician continuously present for at least a one- (1-) month period of time before practicing in a setting where the collaborating physician is not continuously present.

20 CSR 2200-4.200 (4)(E) was waived relating to the requirement that the collaborating physician or any other physician designated in the collaborative practice arrangement review the APRN's delivery of health care services through a review of a minimum of ten percent (10%) of the charts every fourteen (14) days. This waiver did not include the review of the percentage of cases where the APRN prescribed controlled substances.

SHOW-ME NURSING EDUCATION - RESPONSE TO COVID-19

As we continue to work through this challenging time of the COVID-19 pandemic, the landscape of how Missouri universities, colleges and career centers provide educational offerings to their students has changed. Nurse educators are at the forefront of this challenge. In March 2020, the Missouri State Board of Nursing (Board) proactively issued guidance to streamline and support nursing programs in their endeavor to continue to provide quality nursing education to their students while keeping students, patients, faculty and staff safe.

As nursing programs were and continue to face unique challenges due to the COVID-19 pandemic, guidance from the Board was designed to provide freedom to nurse educators to quickly adapt nursing education in ways that are effective, safe and provide students with theory, lab and clinical learning experiences essential to meet their program outcomes. In March 2020, the Board issued guidance for nurse educators, which allowed implementation of instructional innovations without prior Board approval. The Board wanted to give programs the flexibility to adapt without regulatory barrier. Approval of instructional modifications was and continues to be waived. Board approval is only required if modifications become a permanent part of the instructional model of the nursing program.

In order to capture their innovative solutions, the Board requested brief updates on the instructional modifications. By May 2020, forty-eight (48) updates had been received from nursing programs. Transition to an online learning environment was and continues to be the common theme. Virtual simulations and gaming, i-Human patients and unfolding case studies in electronic format as well as reflective journaling and remote access to NCLEX reviews are just some examples of resources utilized to support nursing education. Virtual participation in educational conferencing for students and educators as well as incorporation of Zoom, Canvas, Blackboard and many other learning platforms to connect educators to their students is reflected. Implementation of virtual simulations, pre and debriefing as well as online skills checks with video and quizzing capabilities is reported. Some nursing programs innovatively designed their own virtual learning experiences and nurse educators used their homes as a base to connect to students and to provide simulated clinicals. Others utilized commercial products available from vendors across the country. Reports indicate that many vendors are providing online resources to support nursing education at little or no cost to the schools. The speed by which nurse educators implemented so many innovations to safeguard student learning for theory as well as clinical instruction is more than inspiring. Donations of personal protective equipment by schools to their clinical partners is just one example of how everyone works together to get through this crisis.

Keen awareness of how instructional changes may impact program outcomes continues to be at the forefront of decision making at institutional and program levels. All nursing students must pass a national licensure exam called the National Council Licensure Exam (NCLEX). Test centers closed and then subsequently opened with limited capacity due to social distancing requirements. The NCLEX maximum test time and number of items were shortened while maintaining the same testing methodology, passing standard and difficulty level in order to expand testing slots.

The COVID-19 pandemic also impacts the Board's nursing program approval process. Travel across the state is temporarily halted. The Board quickly adapted by conducting virtual reviews of nursing programs. Missouri nurse educators are graciously adapting to the virtual review model. Online student feedback surveys were developed to allow students to provide input and evaluate student perception of educational experiences, access to student services and connection to nurse educators during this unprecedented time. As of June 30, 2020, the Board team had completed seventeen (17) virtual visits to nursing programs across the state. Anecdotal feedback from nurse educators is quite positive. Review of educational processes, as well as student feedback survey data, indicates that while a more distance learning model is often not the students' first choice to learn, phenomenal transition of nursing education to meet the challenges of the COVID-19 pandemic is undeniable. Innovative use of a large variety of virtual resources to make the learning environment as realistic and educationally sound as possible is clearly reiterated. Stakeholders are anxiously awaiting to see if changes in the educational structure of nursing programs impact licensure exam pass rates; however, a preliminary review of current licensure exam performance indicates that pass rates remain steady and may have even slightly improved this year.

As we go forward to the fall 2020 semester, Missouri nursing programs plan to start the new semester as scheduled. Challenges to meet student needs persist and the more distance learning model continues to be the new normal for many schools. Reports indicate that one school plans to delay the start of admissions to the nursing program until January 2021. While other factors play into this situation, decision, COVID-19 challenges are part of this decision. Another school reports that plans to start a new program site have been indefinitely suspended.

Many clinical sites across the state are beginning to reopen their doors to nursing students. With hopes that clinical education will

normalize and students again become part of the landscape of hospitals, long-term care facilities as well as community sites, a paradigm shift to embrace students and teachers as part of the nursing workforce rather than to see them as guests in their facilities is reflected. Utilization of innovative, often somewhat modified versions of nurse apprenticeships developed by nurse educators in concert with their clinical partners is emerging. The message that students really are an integral part of the nursing workforce and that thoughtful, deliberate emerging of students in hands-on clinical situations is quite valuable to their transition to nursing practice while providing them with an optimal avenue to gain essential clinical experiences and to earn a wage while they learn is instrumental.

Overall, Missouri nurse educators should feel empowered and inspired about progress that has been made. This transition to an entirely new way to deliver nursing education was and is in no way easy. At no other time in modern nursing history have changes occurred in such rapid succession, is uncertainty greater or are times more challenging as in 2020. As nurse educators continue to use their expertise, tap into resources in ways never thought possible and make a way for their students to optimally learn, the Board is committed to continue to provide approval processes that are timely, conducted per standard format, equally inclusive and that provide nurse educators and their programs with the guidance, direction and support necessary to continue to move forward. Additional research is planned to determine in the near future how graduates, employers and nursing programs view impact of this pandemic on their education, if and how preparedness for practice is impacted as well as how changes inspired by this pandemic have permanently changed the landscape of nursing education in Missouri and across the country.

EDUCATION STATISTICS

NURSING PROGRAMS

This fiscal year, there were 99 schools with Missouri State Board of Nursing approval to provide nursing education leading to initial licensure. The schools included 41 Practical Nursing programs, 29 Associate Degree programs, 1 Diploma program, and 28 Baccalaureate Degree programs.

MISSOURI PRACTICAL NURSING PROGRAMS

Full Approval Unless Otherwise Specified

Air Force Nursing Services	North Central Missouri College—Trenton
Applied Technology Services—South County	North Central Missouri College—Maryville
Applied Technology Services—MET Center	North Central Missouri College—Bethany
Bolivar Technical College	Ozarks Technical Community College—Lebanon
Cape Girardeau Career and Technology Center	Ozarks Technical Community College—Table Rock
Carthage Technical Center	Ozarks Technical Community College—Springfield
Cass Career Center	Pike-Lincoln Technical Center
Clinton Technical School	Rolla Technical Center
Concorde Career College (Conditional Approval)	Saline County Career Center
Franklin Technology Center	Sikeston R-6
Hannibal—LaGrange University PN Program	South Central Career Center
Hillyard Technical Center (Conditional Approval)	St. Charles Community College
Jefferson College Bi-Level Program	St. Louis College of Health Careers
Kirksville Area Technical Center	State Fair Community College—Sedalia
Lex La-Ray Technical Center	State Fair Community College—Eldon Satellite Site
Metropolitan Community College—Penn Valley (Conditional Approval)	State Technical College of Missouri
Mineral Area College	Texas County Technical College
Moberly Area Community College	Three Rivers College—Kennett Satellite Site
Moberly Area Community College—Columbia (formerly Columbia Public Schools)	Three Rivers College—Poplar Bluff
Moberly Area Community College—Mexico	Warrensburg Area Career Center
Nevada Regional Technical Center	Washington School of Practical Nursing
	Waynesville Career Center

MISSOURI ASSOCIATE DEGREE PROGRAMS

Full Approval Unless Otherwise Specified

Bolivar Technical College	Crowder College—Cassville
Columbia College	Crowder College—McDonald County
Columbia College—Lake Ozark Satellite Site	Crowder College—Neosho
Cox College	Crowder College—Nevada

East Central College—Rolla
East Central College—Union
Hannibal La-Grange University
Jefferson College Bi-Level Program (Conditional Approval)
Lincoln University—Fort Leonard Wood
Mercy College of Nursing and Health Sciences SW Baptist
University —Salem Satellite Site
Mercy College of Nursing and Health Sciences SW Baptist
University
Metropolitan Community College—Penn Valley
Mineral Area College
Missouri State University—West Plains
Moberly Area Community College—Moberly
Moberly Area Community College—Kirksville Satellite Site
Moberly Area Committee College—Mexico Satellite Site
North Central Missouri College
North Central Missouri College—Maryville

Ozarks Technical Community College
Ozarks Technical Community College— Table Rock Satellite
Site
Southeast Missouri Hospital College of Nursing and Health
Sciences (Conditional Approval)
St. Charles Community College
St. Louis Community College—Florissant Valley
St. Louis Community College—Forest Park
St. Louis Community College—Meramec
State Fair Community College—Sedalia
State Fair Community College—Eldon Satellite Site
State Technical College of Missouri (Initial Approval)
Texas County Technical College
Three Rivers College—Poplar Bluff
Three Rivers College—Sikeston Satellite Site

MISSOURI BACCALAUREATE DEGREE PROGRAMS

Full Approval Unless Otherwise Specified

Avila University
Blessing-Rieman College of Nursing
Central Methodist University
Central Methodist University—Columbia Satellite Site
Chamberlain University College of Nursing
College of the Ozarks
Columbia College (Initial Approval)
Cox College
Cox College—Houston Satellite Site
Goldfarb School of Nursing at Barnes-Jewish College
Graceland University School of Nursing
Lincoln University
Maryville University
Mercy College of Nursing and Health Sciences SW Baptist
University (Initial Approval)
Missouri Baptist University (Initial Approval)

Missouri Southern State University
Missouri State University Springfield
Missouri Valley College
Missouri Western State University
Park University (Initial Approval)
Research College of Nursing
Southeast Missouri State University
St. Louis University
St. Luke's College of Health Sciences
Truman State University
University of Missouri—Columbia Sinclair School of Nursing
University of Missouri—Kansas City
University of Missouri—St. Louis College of Nursing
University of Central Missouri
William Jewell College

MISSOURI DIPLOMA PROGRAMS

Full Approval Unless Otherwise Specified

Lutheran School of Nursing (Conditional Approval)

NCLEX® EXAMINATION RESULTS

CALENDAR YEAR 2019

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	Number taking the test for the first time	Number that passed	Percentage that passed
U.S. RNs	171,374	151,120	88.18%
Missouri RNs	3,775	3,444	91.23%
U.S. LPNs	48,228	41,299	85.63%
Missouri LPNs	1,220	1,098	90.00%

LICENSURE STATISTICS

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	3,742	1,149
Licensure by Endorsement	1,149	182
Licensure by Renewal of a Lapsed or Inactive License	1,005	364
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2020	114,435	22,043

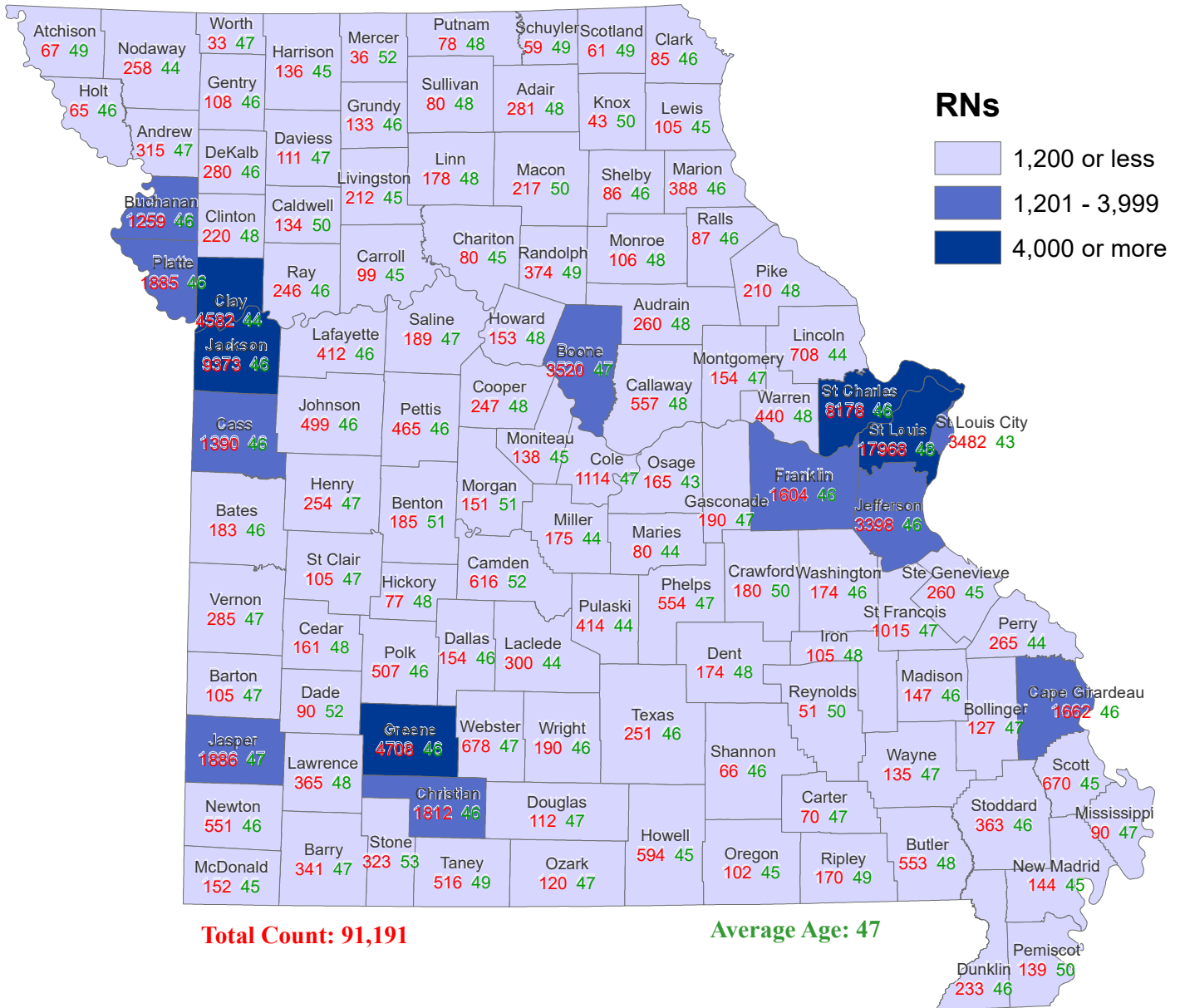
There were 1,272 new Advanced Practice Registered Nurse (APRNs) recognized

There were 12,362 APRNs recognized as of 6/30/2020.

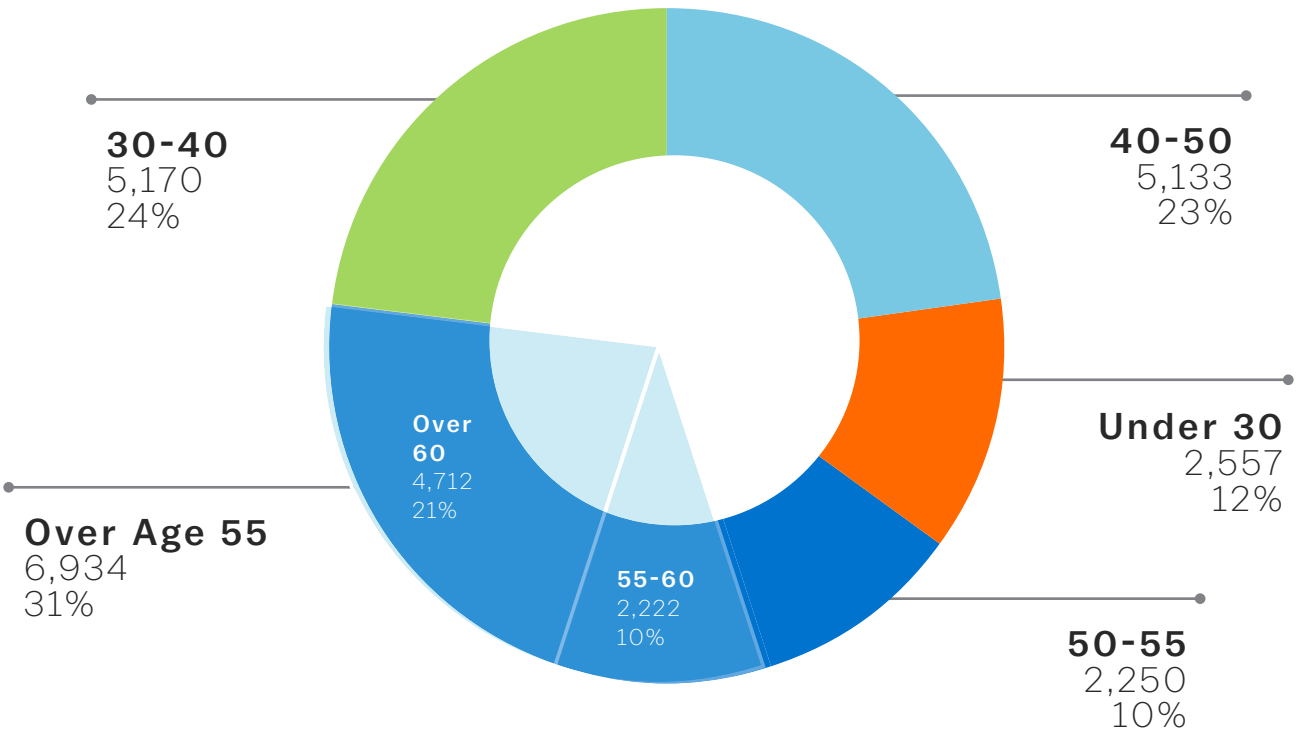
There were 394 APRNs granted Controlled Substance Prescription Authority.

There were 2,568 APRNs with Controlled Substance Prescription Authority as of 6/30/2020.

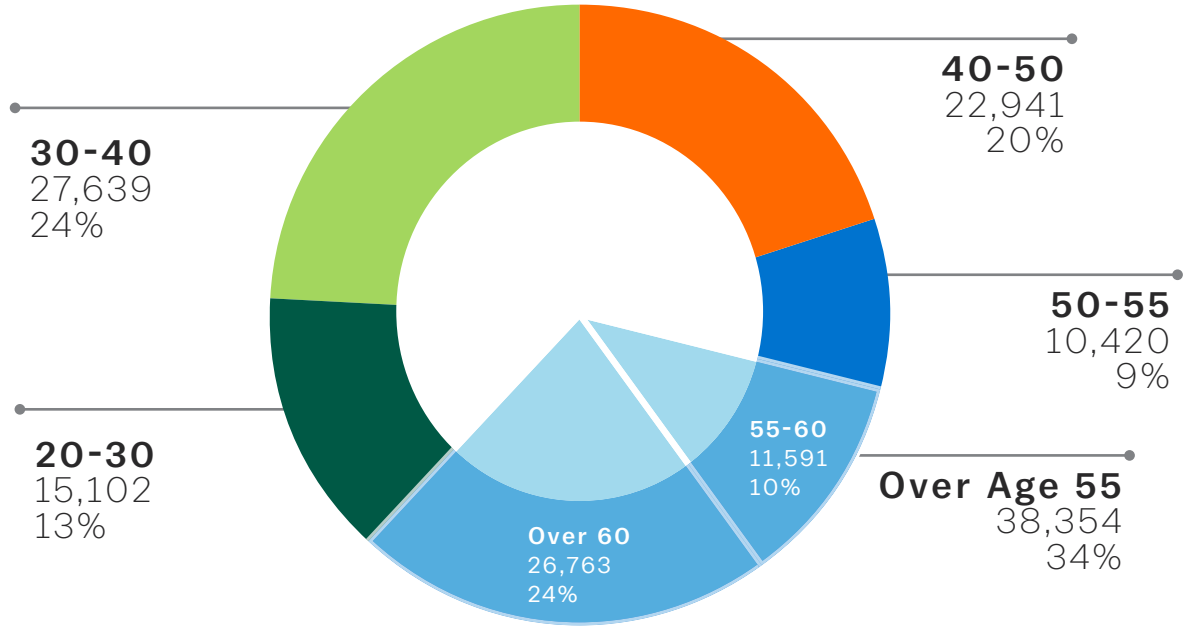
MISSOURI REGISTERED NURSES



LICENSED PRACTICAL NURSES AGE DISTRIBUTION



REGISTERED NURSE AGE DISTRIBUTION



DISCIPLINARY ACTIONS

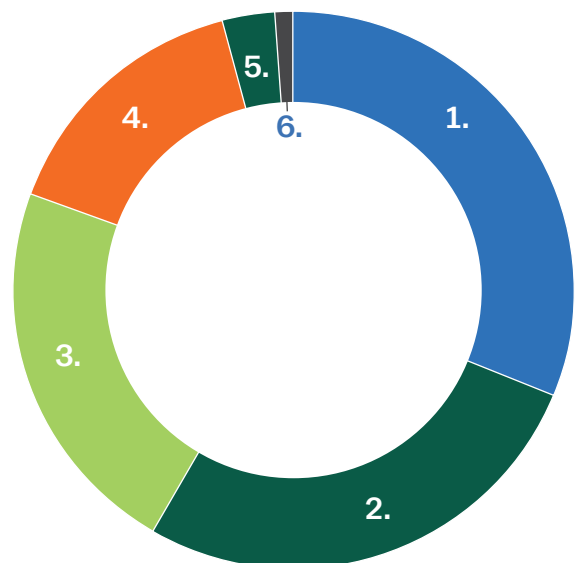
Complaints are received from many sources, including mandatory reporters (hospitals, ambulatory surgical centers, temporary nursing staffing agencies, nursing homes, nursing facilities as defined in Chapter 198, or any entity that employs or contracts with licensed health-care professionals to provide health care services to individuals) and others (employers, members of the public, etc.) All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action, issuing a letter of concern for the conduct, or allowing eligible licensees to participate in one of the two non-disciplinary programs the board offers – the Alternative Program or the Intervention Program. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation. The Board may also accept a voluntary surrender of a license, which may or may not be deemed disciplinary action.

HEARINGS

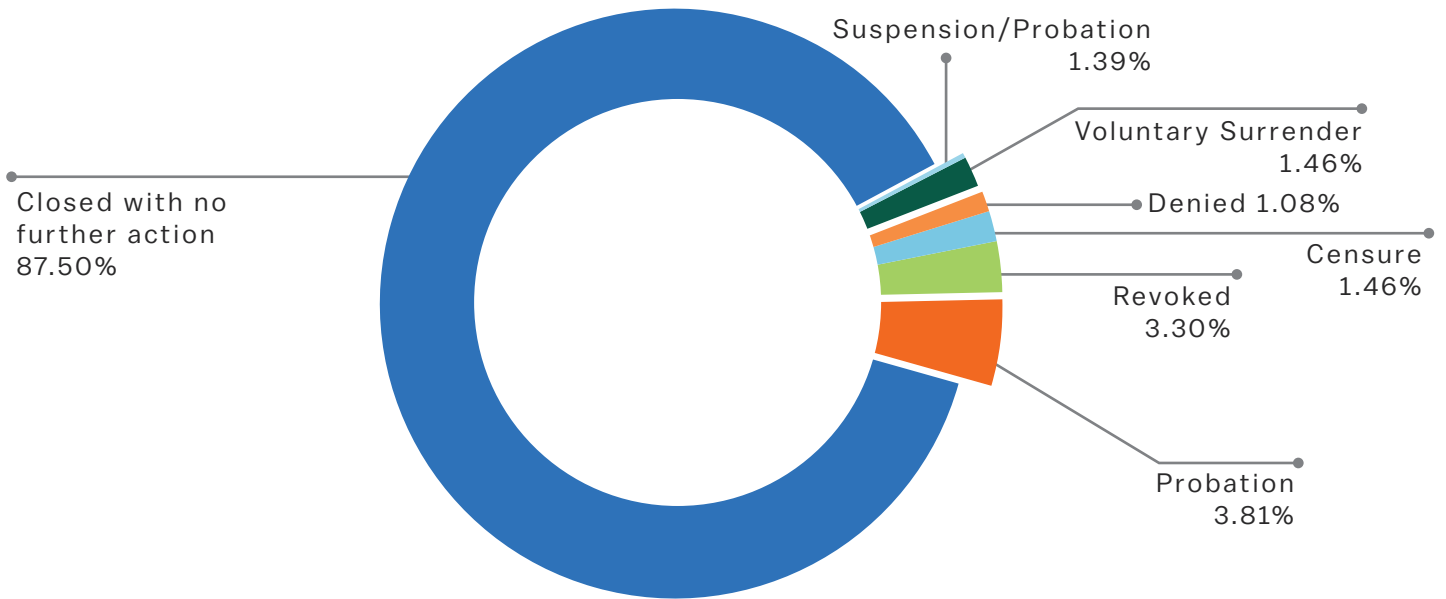
The Board has the authority to conduct four types of hearings: after the Administrative Hearing Commission (AHC) has determined there is cause for discipline; when the Board receives a certified copy of a sentence and judgment in a criminal proceeding, receives discipline from another state, or receives certified records finding the licensee has been judged incapacitated or disabled; probation violation, and Intervention or Alternative program violation. When the Board determines to pursue disciplinary action, a settlement agreement is generally offered. If the licensee does not agree with the settlement agreement and the licensee and Board cannot agree on settlement, the matter is filed with the AHC to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause for discipline, a disciplinary hearing before the Board is conducted to determine what, if any, disciplinary action should be taken. If the Board receives certified court records of a criminal finding of guilt or incapacitation or disability or evidence of discipline from another state, a disciplinary hearing is held by the Board to determine whether cause exists to discipline the license and if so, what, if any, discipline is appropriate. In this fiscal year, 72 disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, a violation hearing before the Board is conducted to determine what, if any, additional disciplinary action should be taken. In this fiscal year, 44 violation hearings were conducted by the Board. If a licensee signs a consent agreement to enter into the Alternative program or Intervention program offered by the Board, they are required to abide by the terms set forth in the consent agreement. If they violate those terms and they deny any violations, a confidential hearing is conducted before the Board to determine if they have violated the agreement. In this fiscal year, 2 Alternative program and 4 Intervention program violation hearings were conducted.

COMPLAINT CATEGORIES

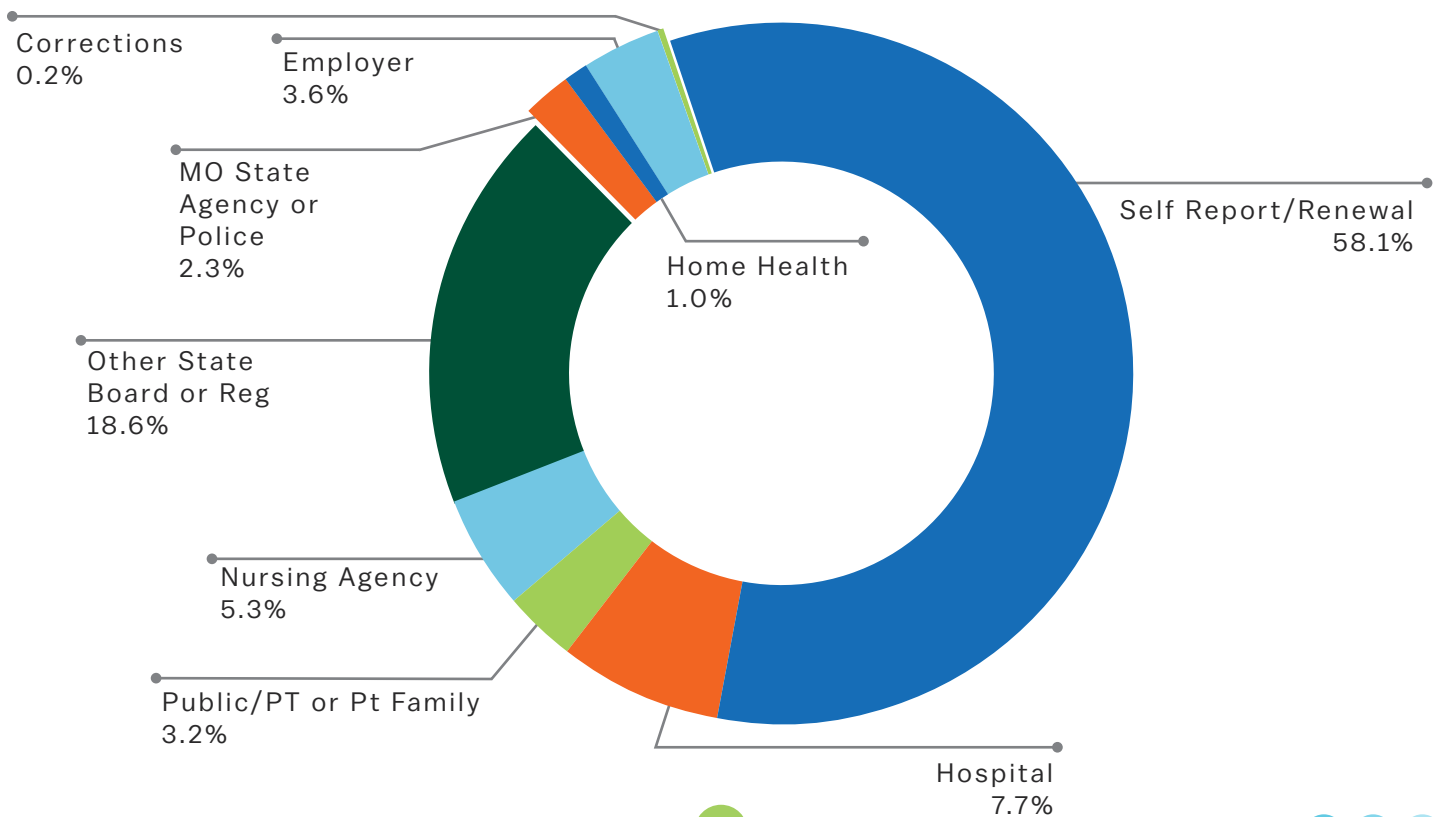
1. Criminal 31%
2. Alcohol/Drugs 27%
3. Discipline or EDL 22%
4. Practice 15%
5. Unlicensed Practice 3%
6. Failed Alternative or Intervention Program 1%
7. Fraud (not reflected on chart as the percentage of cases is less than 1%)
8. Lawful Presence (not reflected on chart as the percentage of cases is less than 1%)



FINAL ACTIONS



CLOSED COMPLAINTS BY SOURCE



FINANCIAL INFORMATION

The Board of Nursing operates solely on fees that are received from the licensees the Board regulates. The Board deposits all fees received in the state treasury and credits them to the State Board of Nursing. The Legislature then appropriates money from the fund to the Board of Nursing each year to pay all administrative costs and expenses of the Board.

Revenue & Expenses	
Beginning Fund Balance	\$9,665,217.06
Total Revenue Received	\$1,603,449.45
Total	\$11,268,666.51

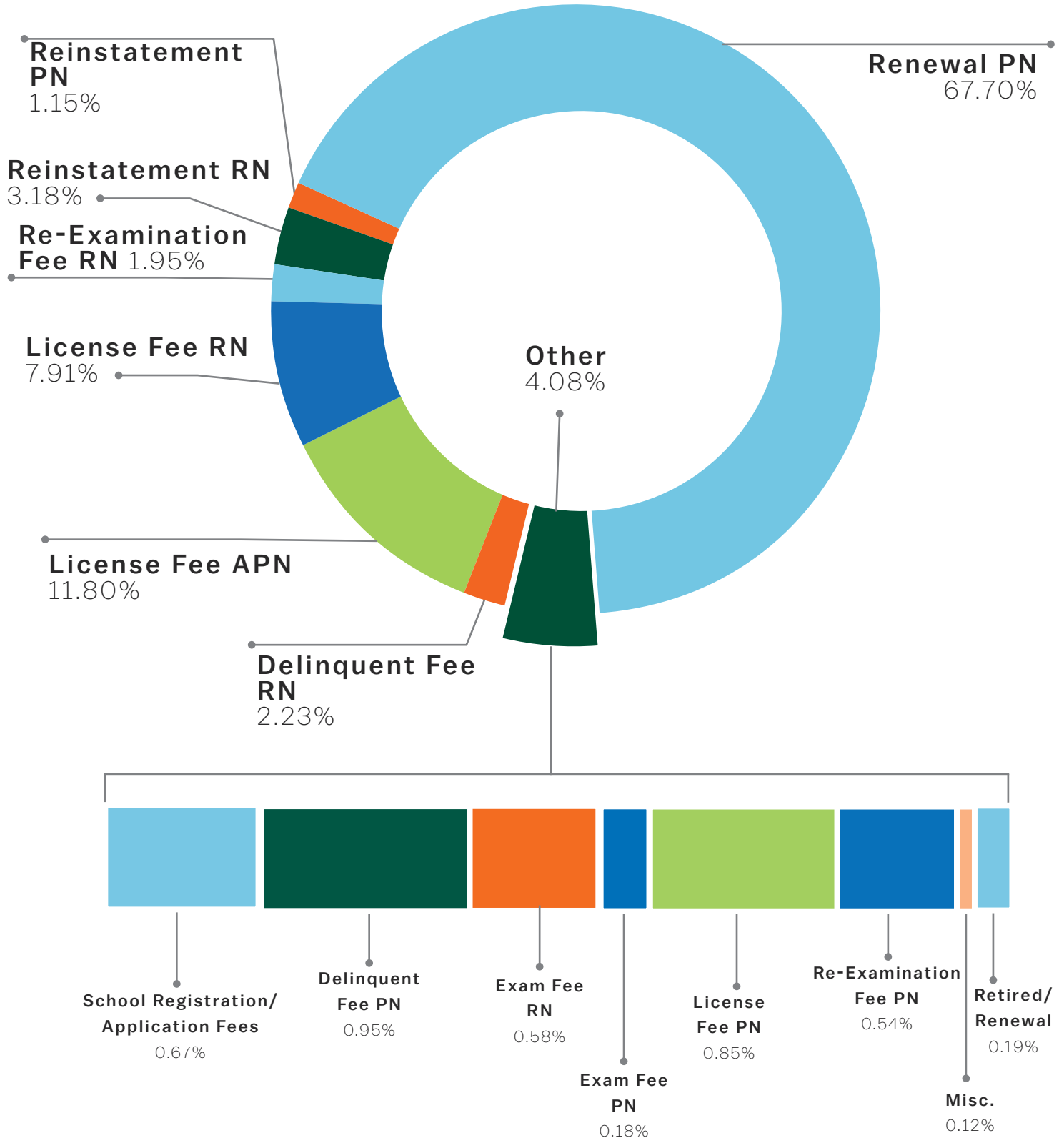
Actual Operating Expenses	
Amounts below represent actual amounts utilized including transfers	
Expenses & Equipment/Grants	\$423,638.19
Personal Services/Per Diem	\$1,209,926.93
Transfers (see below)	\$1,658,475.07
Nurse Education Incentive Grant	\$389,351.00
Total Operating Expenses	\$3,681,391.19
Ending Fund Balance	\$7,587,275.32

NURSING FUND TRANSFERS

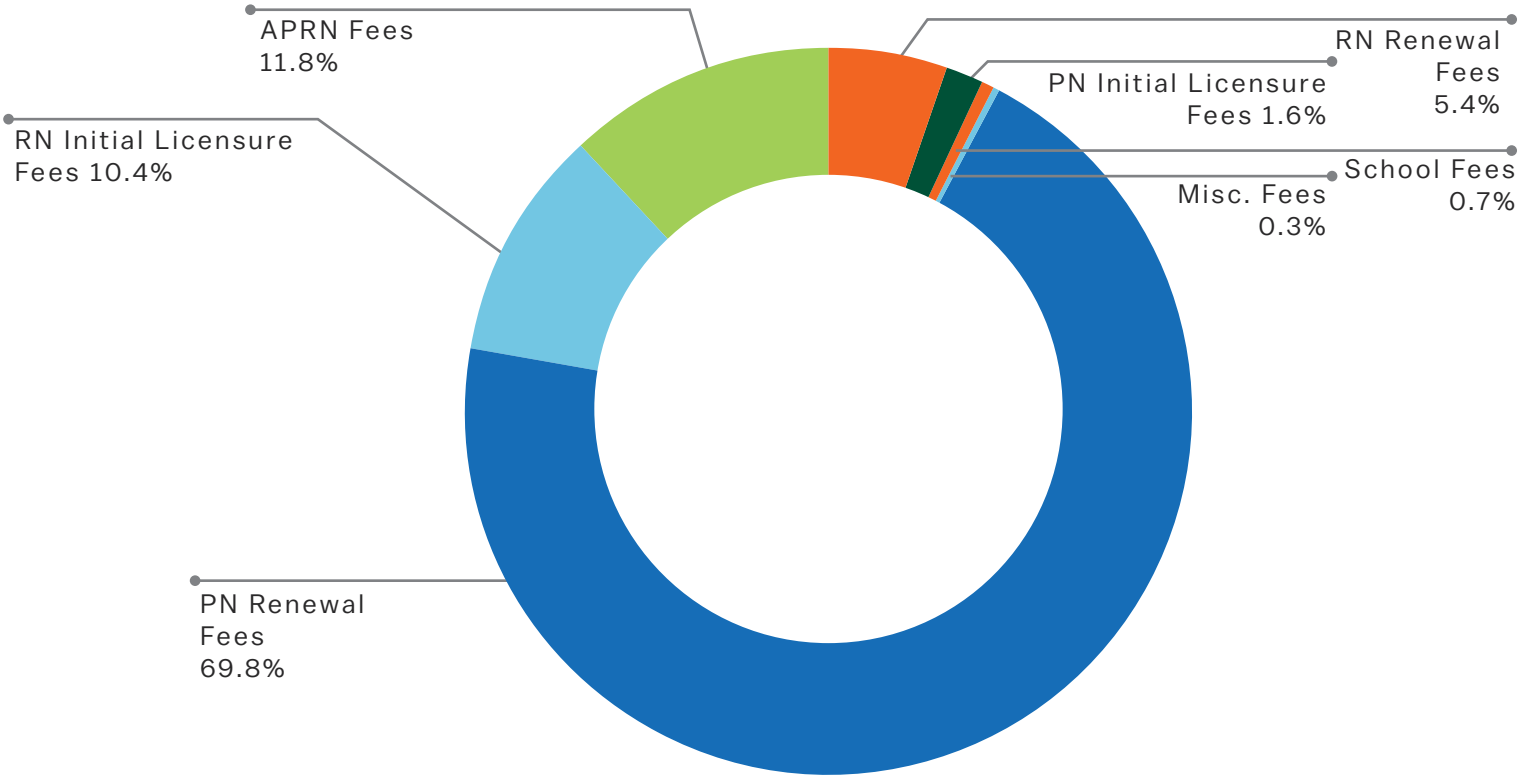
Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board for board specific expenses and equipment and personal services/per diem. These transfers occur each fiscal year but the amounts vary.

Nursing Fund Transfers	
Rent	\$46,329.17
Fringe Benefits	\$698,132.49
DIFP/DCI	\$24,788.32
Refunds	\$501.41
Professional Registration	\$854,779.89
OA Cost Allocation	\$15,824.00
AG & AHC Transfers	\$17,939.45
Unemployment	\$180.34
Total Transfers	\$1,658,475.07

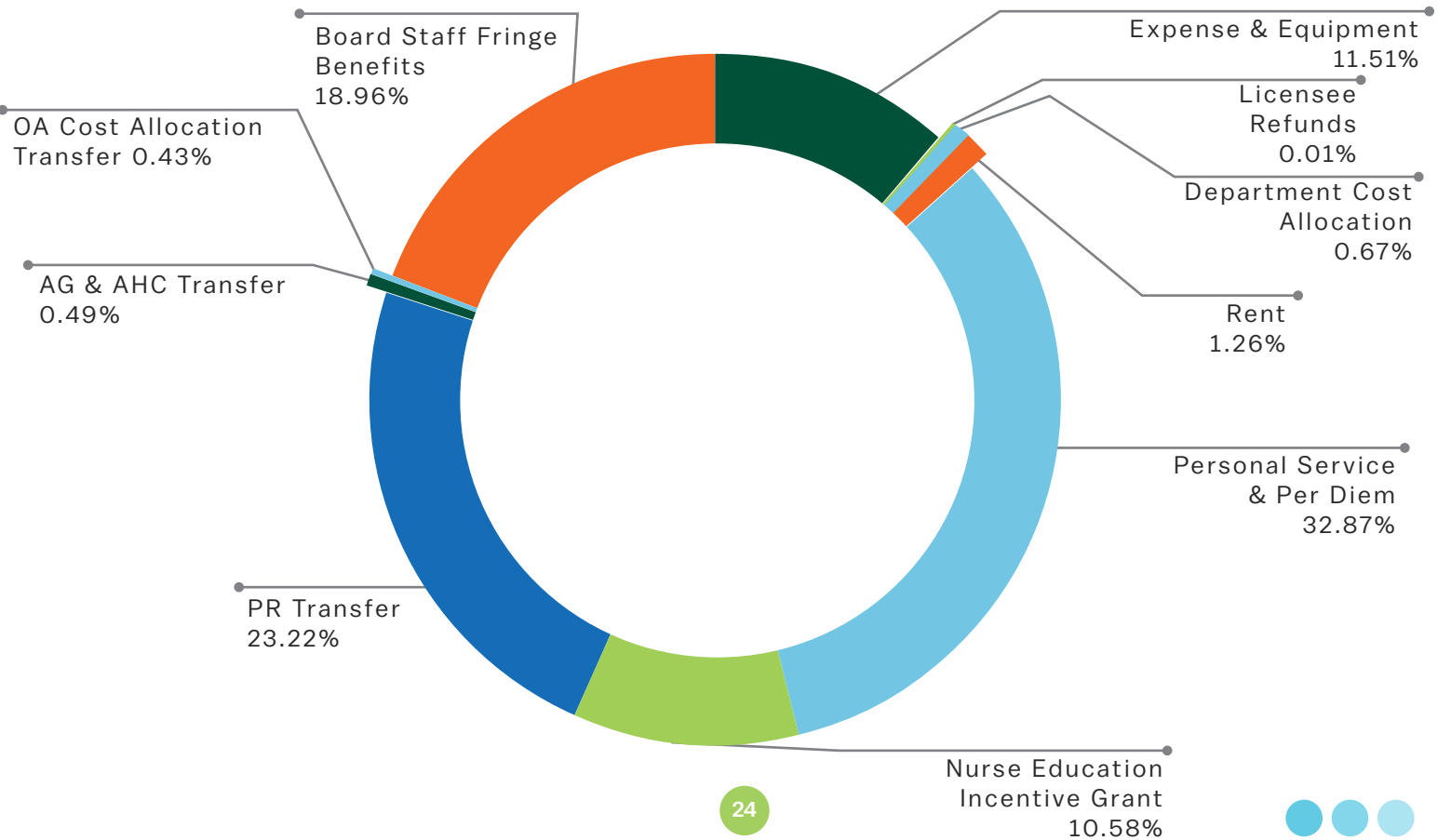
ACTUAL REVENUE



SOURCE OF FUNDS



USE OF FUNDS



BOARD OF NURSING



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P.O. Box 656
Jefferson City, MO 65102



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DCI

Missouri Department of Commerce & Insurance

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